

Eastern Sierra Transit Authority
Minutes of April 15, 2024 Special Meeting

Call to Order - 9:11 A.M. Monday, April 15, 2024

Chairperson Gardner called The meeting of Eastern Sierra Transit Authority to order at 9:11 am in the Town of Mammoth Lakes Council Chambers

ROLL CALL

A quorum was established.

PRESENT:

Chairperson Gardner, Boardmembers Schwartz, Salcido, Griffiths and Bubser.
Boardmember Sauser attended via Zoom

ABSENT:

Boardmembers Orrill & Kong

Boardmember Sauser requested to participate in the board meeting via zoom and vote . He cited the reason for his physical absence was due to urgent medical care for his wife.

Moved by Boardmember Schwartz and seconded by Boardmember Bubser to accept the request.

Roll call vote taken

The motion passed 5-0; Boardmember Sauser abstained and Boardmembers Kong and Orrill were absent.

Pledge of Allegiance

Chairperson Griffiths led the Pledge of Allegiance.

Public Comment: NONE

Consent Agenda

It was moved by Boardmember Schwartz and seconded by boardmember Sauser to approve the consent agenda with removal of item A-4 Paid Time off Policy. (which will be presented at the next boardmeeting)

A-1 Regular Meeting Minutes of January 11, 2024

A-2 Federal Certifications and Assurances

Complete form assuring the Department of Transportation that ESTA is following requirements to receive federal funding

A-3 Low Carbon Transit Operations Program (LCTOP) Allocations

Approve LCTOP projects

Roll call vote taken

The motion passed 6-0 with Boardmembers Kong & Orrill absent to accept the consent agenda without Item A-4 Paid Time off Policy

Executive Director Phil Moores introduced Brian Ognisty the new Supervisor of ESTA's Mammoth office.

Chairperson Gardner closed the special meeting at 9:20 am to convene in closed session to discuss:

CONFERENCE WITH LEGAL COUNSEL: Executive Director Performance Evaluation (Govt. Code Section 54957)

CLOSED SESSION DISCUSSION/POSSIBLE ACTION Conference with Labor Negotiators. (Pursuant to Government Code Section 54957.6)

Closed session was recessed at 9:45 am and the action will be reported below.

Moved by Boardmember Schwartz and seconded by Boardmember Griffiths to approve the Zero Emission Transition Plan by resolution 2024-03.

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Roll call vote taken. Motion passed 6-0 with boardmember Kong & Orrill absent

Executive Director Phil Moores presented the Six-Month Service Recommendations. Information only

Moved by Boardmember Bubser and seconded by Boardmember Salcido to approve the amended employment contract for the Executive Director which includes a 2.4% salary increase effective January 29, 2024 and increase in paid time of accrual.

SCHEDULE OF FEES:

- Salary: \$145,100 annually.
- Retirement: Classic Calpers 2% at 55 formula, and 100% paid by ESTA.
- Health Insurance: PERS Choice (employee contribution = 17%), PERS Select (employee contribution = 13%), or monthly stipend of \$408, if no health plan is selected.
- Vision/Dental/Hearing Reimbursement: \$1,500/yr. plus \$750/yr. for qualifying dependents
- Comprehensive Leave: Employee will accrue 21 hours monthly.
- Paid Holidays: 12 per year
- Life Insurance: \$50,000, paid by ESTA

Executive Director Contract Section I-II:

- I. ESTA will make the same adjustment to the Executive Directors salary, benefits, allowances, and other forms of compensation as for other employees except as provided in the paragraph below.
- II. The ESTA Board will review the performance of the Executive Director at least annually and may at that time adjust compensation as determined to be fair and reasonable. Should any adjustment be made at this time, the date of such adjustment will become the anniversary date for any subsequent compensation changes subject to paragraph I. above.

Roll call vote taken. Motion passes 6-0 with Boardmembers Kong & Orrill absent.

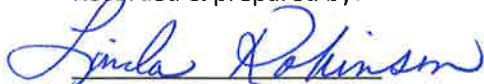
Board Member comments:

Boardmember Griffiths took the ESTA 395 bus to Reno, it was lovely and the passengers were all very happy. The bus stopped in Lee Vining. He took the bus in New York and ESTA was friendlier
Chairperson Gardner said June Mountain closed yesterday and the fishing opener is in 2 weeks.
Boardmember Sausser thanks everyone for their support

Adjournment

The meeting was adjourned at 9:54 am to the next regular meeting scheduled to be held June 13, 2024 at 9:00 am at Town of Mammoth Lakes Council Chambers , 437 Old Mammoth Rd., Ste. Z Mammoth Lakes, CA

Recorded & prepared by:



Linda Robinson/Eastern Sierra Transit Authority
Board Clerk

Minutes approved: *June 19, 2024*